

Integrated B.E (Chemical) MBA- (5th Year)-10th Semester
Human Resource Management
MST-June, 2021 (1st Periodical)

Time allowed: 1 hour

Max. Marks: 25

Attempt 3 questions in all, Question 1 is compulsory.

Q1. Define Human Resource Management. Differentiate between HRM and HRD.
(5 Marks)

Q2. What is Human Resource Planning? What are its Objectives? Explain the Process of Human Resource Planning in detail.
(10 Marks)

Q 3. What is Job Evaluation? Give its Advantages and Limitations. Explain different Methods used for evaluating the worth of a job.
(10 Marks)

Q4. What is Employee Training and Development? What is its Need and Importance? Explain the different Methods or Techniques of training employed to enhance the skills and abilities of employees.
(10 Marks)